



## Western Counties Ski Club Safeguarding Policy.

Western Counties Ski Club is committed to ensuring all participants taking part in club activities have a safe and positive experience. We will do this by:

- Recognising all participants taking part in club activities, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation have the right to participate in club activities in a fun and safe environment and have the right to protection from harm.
- Ensuring that all individuals working with participants at the club or for the club, provide a safe, positive and fun experience for all.
- Adopting the Snow Safe Policy, Snowsport England's Policy for safeguarding, and any future versions of the Policy.
- Appointing a Club Welfare Officer (CWO) and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively.
- Ensuring all people who work with participants at the club or for the club understand the Snow Safe Policy applies to them.
- Ensuring all those working with participants at the club or for the club are recruited in accordance with the Snow Safe Policy and relevant legislation and undergo a DBS disclosure where required.
- Ensuring all people who work with participants at the club or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct.
- Ensuring the name and contact details of the CWO are promoted to all and displayed at the club and on the website and are made available as the main point of contact or the Safeguarding Lead at SE and relevant external agencies.
- Ensuring participants, parents, club officials and members are aware that the CWO should be the first point of contact for any concerns.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Ensuring the club has relevant policies agreed by the Committee and communicated to all.
- Ensuring everyone connected with the club (including parents, participants, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO.
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, Snowsport England Safeguarding Lead and appropriate external authorities e.g., Local Authority Designated Officer (DO), Children's Social Care etc.
- Ensuring all those in a position of responsibility at the club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.

The current Welfare Officer is Alison Longhurst who can be contacted at:

[welfareofficerwesterncounties@gmail.com](mailto:welfareofficerwesterncounties@gmail.com) or 07789 624552

Approve the Policy at an Executive Committee Meeting, date and promote the policy.