



Western Counties Ski Club Behaviour Policy

WCSC means Western Counties Ski Club
SSE means Snowsport England

This behaviour policy applies to all members and parents and underpins the standards of behaviour that WCSC expects of its members. Any disciplinary procedures that may arise as a result of an individual or team falling short of the standards that WCSC expect will be designed to reflect what is considered to be best practice in other fields of sport and industry.

Western Counties Ski Club will not tolerate:

- Abuse towards coaches or officials, athletes or other parents
- Any behaviour which is considered inappropriate towards coaches or officials, athletes or other parents or other bodies
- Abuse on the internet / social media aimed at coaches, officials, athletes, parents or other bodies
- Any behavior that may bring WCSC or Snowsport England into disrepute.

All members of WCSC (including parents) must behave in a manner which does not discredit the sport in general, or WCSC in particular, or undermine the confidence of any member of WCSC, or undermine confidence in WCSC in general.

Discredit can be brought on the sport or WCSC by an act itself or because public confidence in WCSC or SSE is undermined. In general, it should be the actual underlying conduct of the member (or parent of member) that is considered under discipline or complaints procedures, whether the conduct occurred whilst on WCSC duties or outside.

In the interest of fairness, consistency and reasonableness any suspect behaviour will always be considered by the WCSC Chairman and/or the Club Welfare Officer.

Any member or parent engaging in conduct which may bring WCSC or the sport of skiing into disrepute may be suspended, pending further investigation, or asked to leave WCSC by the Chairman or the Club Welfare Officer.

Members or parents that witness any actions that may bring WCSC or the sport of skiing into disrepute MUST report such behaviour immediately, following the WCSC Complaints Procedure. Members or parents that report any conduct by others which has fallen below the standards expected, will be treated with the utmost discretion and in confidence and WCSC expects the same behaviour from the complainant in return. Such matters will always be taken seriously unless such a report is found to be malicious or otherwise made in bad faith.

WCSC Code of Conduct for Parents and Members / Athletes:

WCSC is committed to maintaining the highest possible standards of behaviour and conduct at all times not just during training, race meetings or ski trips.

The 'WCSC Code of Conduct for Parents and Members / Athletes' below summarises the essence of good ethical conduct and practice within skiing. This applies not only to parents and athletes, but also to guardians, carers, families and spectators alike. All such individuals have a responsibility to act with integrity, in accordance with the standards set by WCSC below.

Code of Conduct:

- Respect the rights, dignity and worth of every person, within the context of the sport.
- Treat everyone equally and sensitively, and do not discriminate on the grounds of age, gender, ethnic origin, religion, sexual orientation or disability.
- Encourage members to learn the skiway code, race rules and protocols and compete within them.
- Publically accept officials' judgments and abide by their instructions, providing they do not contradict the spirit of this code.
- Respect event officials.
- Recognise good performance, not just results.
- Never punish or belittle a child for losing or making mistakes.
- Support involvement and help athletes to enjoy the sport, whilst remembering that the club's aim within the sport is to have fun whilst improving skills.
- Set a good example by applauding all good performances.
- Use correct and proper language at all times.
- Remember that young people learn best by example.
- Recognise the value of coaches, referees, officials, volunteers and event organisers, as it is their time and dedication that keeps the sport of skiing alive.
- Children are involved in the sport of skiing for their enjoyment – they must not be forced by parents or others to participate.
- No members must try to manipulate rules in order to benefit themselves.
- Respect the rights of other athletes and clubs.
- Refrain from any behaviour that could be interpreted as emotional, physical, verbal or psychological abuse or bullying.